



Job Title: Professor / Associate Professor / Assistant Professor
Department: Department of Computer Science and Engineering
Job ID: 10948

Job Posting Details

The Department of Computer Science and Engineering (<https://cse.hkust.edu.hk/>) at The Hong Kong University of Science and Technology (HKUST) invites applications for substantiation-track faculty positions at the ranks of Professor, Associate Professor and Assistant Professor for the 2026-2027 academic year. We are looking for outstanding candidates in all areas of computer science and engineering who can complement or add to our existing strengths in the areas of Artificial Intelligence, Cybersecurity, Database, Human-Computer Interaction, Networking and Computer Systems, Software Engineering and Programming Languages, Theoretical Computer Science, and Vision and Graphics. As a champion of diversity, we welcome female and international candidates.

All candidates must have a PhD degree in Computer Science or related fields by the time of appointment. Salary and startup package are highly competitive and will be commensurate with qualifications and experience. Fringe benefits include medical/dental benefits and annual leave. Housing will also be provided where applicable. Assistant Professor appointments will initially be on a three-year contract. A gratuity will be payable upon completion of contract.

The Department has over 50 regular faculty members, recruited from major universities and research institutions around the world, and more than 1,900 students (including about 860 postgraduate students). HKUST is ranked among the best young universities in the world, and is committed to increasing the gender and ethnic diversity of its faculty with a range of family- friendly policies in place. The medium of instruction is English.

Application Procedure

Applications including 1) a cover letter, 2) a full curriculum vitae, 3) names and contact information of at least three referees, 4) a research statement, and 5) a teaching statement (all in PDF format) should be submitted via the HKUST/HKUST (GZ) Recruitment System (<https://facrecruit.hkust.edu.hk/>). Applicants should first sign up to create a personal account. In the "Application Information" section, please select "Department of Computer Science and Engineering" on "HKUST Hong Kong Campus" for submission of application. Priority will be given to applications received by **Wednesday, 31 December 2025**. Please be advised that only shortlisted candidates will be notified of the result of the application.

(Information provided by applicants will be used for recruitment and other employment-related purposes. Applicants should read the [Personal Information Collection Statement](#) before submission of application.)

HKUST is an equal opportunities employer and is committed to our core values of inclusiveness, diversity, and respect.

Human Resources Office